

Child Development Lab School In-Service

August 13, 2025



Agenda

Mandatory Reporting Under Texas State Law

- Definitions

- When and How to Report

- Best Practices and FAQs

Pregnant and Parenting Students

- Pregnant and Parenting Students' Rights

- Early Registration

- Reasonable Modifications

- Extended Leaves of Absence

- Campus and Community Resources

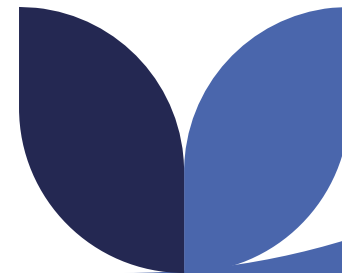
Question and Answer Session

Mandatory Reporting Under Texas State Law



Texas Education Code Section 51.252 (aka Texas Senate Bill 212)

- Requires a Collin College employee who witnesses or receives information regarding an incident of [Dating Violence, Sexual Assault, Sexual Harassment, or Stalking](#) that is alleged to have been committed by or against a person who was a student enrolled at or an employee of Collin College at the time of the incident to promptly report the incident to Collin College's Title IX Coordinator or Deputy Title IX Coordinator.
- Confidential employees (e.g., Counselors) are only required to state the type of incident reported and may not include and information that would violate a student's expectation of privacy.
- Collin College procedures also require employees to report [Domestic Violence](#).
- Employees **must** complete the [Mandatory Reporting Form for Incidents of Dating Violence, Domestic Violence, Sexual Assault, Sexual Harassment, and Stalking](#).



Dating Violence

- In accordance with the [Violence Against Women Act \(VAWA\)](#), the term “dating violence” means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship will be determined based on the reporting party’s statement and a consideration of:
 1. The length of the relationship,
 2. The type of relationship, and
 3. The frequency of interaction between the persons involved in the relationship.
- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.



Domestic Violence

- In accordance with the [Violence Against Women Act \(VAWA\)](#), the term “domestic violence” includes felony or misdemeanor crimes of violence committed by:
 1. A current or former spouse or intimate partner of the victim;
 2. A person with whom the victim shares a child in common;
 3. A person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
 4. Any other member of the victim’s family as defined by state law;
 5. Any other current or former member of the victim’s household as defined by state law (i.e., a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, including, but not limited to, student housing roommates); or
 6. Any other person who acts against the victim in violation of the family violence laws of this state or the jurisdiction where the conduct occurs (i.e., any other person against an adult or youth victim who is protected from that person’s actions under the domestic or family violence laws of the jurisdiction in which the violence occurred).



Sexual Assault

- Sexual assault is a form of sexual harassment.
- Sexual assault includes physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol or due to an intellectual or other disability.
- In accordance with the [Clery Act](#), sexual assault is any sexual act directed at another person, without consent of the victim, including instances where the victim is incapable of giving consent; and includes attempted sexual acts, fondling, incest, rape, and statutory rape.



Sexual Harassment

- For the purpose of mandatory reporting required by the [Texas Education Code Section 51.252](#), “sexual harassment” means unwelcome, sex-based verbal or physical conduct that:
 1. In the employment context, unreasonably interferes with a person’s work performance or creates an intimidating, hostile, or offensive work environment; or
 2. In the education context, is sufficiently severe, persistent, or pervasive that the conduct interferes with a student’s ability to participate in or benefit from educational programs or activities at a postsecondary educational institution.



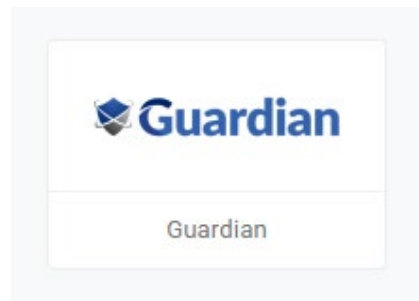
Stalking

- In accordance with the [Violence Against Women Act \(VAWA\)](#), the term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others; or suffer substantial emotional distress.
- For the purposes of this definition:
 1. “Course of conduct” means two (2) or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.
 2. “Reasonable person” means a reasonable person under similar circumstances and with similar identities to the victim.
 3. “Substantial emotional distress” means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.



How to Submit a Mandatory Report

- Log into OneLogin (<https://collin.onelogin.com/>), click on the “Guardian” tile, and then click on “New Incident”



- Under “Report Type” select “Mandatory Reporting Form for Incidents of Dating Violence, Domestic Violence, Sexual Assault, Sexual Harassment, and Stalking”

Report Type*

Mandatory Reporting Form for Incidents of Dating Violence, D ▼



Working with Individuals Who Disclose Reportable Information

- **Do not** discourage them from sharing the information with you.
- **Do not** promise confidentiality but do protect their privacy as much as possible.
- “Thank you for sharing this information with me.”
- “I’m sorry to hear you have been dealing with this difficult situation.”
- Even if you are a licensed mental health professional, as a Collin College faculty or staff member that is not your primary job duty.
 - **Do not** attempt to counsel the individual.
 - Be **very clear** about your boundaries, what you can do to assist them, and what they can expect from you.



Working with Individuals Who Disclose Reportable Information (Cont.)

- Inform them you are a mandatory reporter and will need to submit a report to the appropriate Collin College authority.
- Let them know they may be contacted by an appropriate Collin College staff member who can provide additional information, resources, and assistance.
- Refer them to appropriate campus resources (e.g., Collin College Police Department, Counseling Services, Employee Assistance Program, TimelyCare, Title IX Coordinator or Deputy Title IX Coordinator).
- Refer them to appropriate off-campus resources (e.g., local law enforcement, LifePath Systems, The Turning Point).
- Do not give them your personal home or cell phone numbers.
- Submit a report **as soon as possible** after the individual discloses the information.



When Submitting a Report

- **Stick to the Facts**
 - Who was involved?
 - What information was disclosed?
 - When did the alleged incident(s) occur?
 - Where did the alleged incident(s) occur?
 - Has anyone else been informed of the alleged incident(s) (e.g., academic administrators, Collin College Police Department, local law enforcement, Title IX Coordinator or Deputy Title IX Coordinator)?
- **Do not:**
 - Editorialize.
 - Give personal opinions about the involved parties or the alleged incident(s).
 - Make definitive statements (e.g., “The victim is anxious and depressed,” “The alleged perpetrator is a sexual predator”) unless you have information to back them up.



What Happens After a Mandatory Report is Submitted?

- **The appropriate Title IX coordinator, deputy Title IX coordinator, or designee will:**
 - Review the report and any documentation provided.
 - Contact the reporter to inform them the report has been received.
 - Contact the alleged victim to provide appropriate resources and attempt to gather additional information regarding the alleged incident(s).
 - Determine whether the alleged incident(s) rises to the level of a Clery Act, Title IX, Student Conduct, and/or Employee Disciplinary violation.
 - If Yes: Initiate the appropriate grievance/investigation procedures
 - If No: Determine whether other supportive measures may be appropriate



What Could Happen If I Do Not Submit a Mandatory Report?

- Texas state law requires that an employee who fails to report an alleged incident of [Dating Violence, Sexual Assault, Sexual Harassment, and/or Stalking](#) be [terminated](#), [and](#) the Texas Higher Education Coordinating Board (THECB) may assess an [administrative penalty](#) against the institution in an amount [not to exceed \\$2 million](#).
- Additionally, failing to submit a mandatory report violates the law and may lead to [legal penalties](#), including criminal sanctions for knowingly failing to make a required report.



Questions?



Title IX Coordinators



Title IX Coordinator for Students

Terrence Brennan
District Dean of Students
Frisco Campus
9700 Wade Blvd.
Room F144B
Frisco, TX 75035
972.881.5734
tbrennan@collin.edu

Title IX Coordinator for Employees

Vacant

Deputy Title IX Coordinator for Students

Liaison Officer for Pregnant and Parenting Students

Amy Throop
Associate Dean Title IX Compliance
Technical Campus
2550 Bending Branch Way
Suite A004/A006
Allen, TX 75013
972.599.3126
athroop@collin.edu

Deputy Title IX Coordinator for Employees

Tonya Jacobson
Manager Employee Relations
Collin Higher Education Center
3452 Spur 399
Suite 339
McKinney, TX 75069
972.758.3856
tjacobson@collin.edu

Pregnant and Parenting Students



Collin College's Liaison Officer for Pregnant and Parenting Students

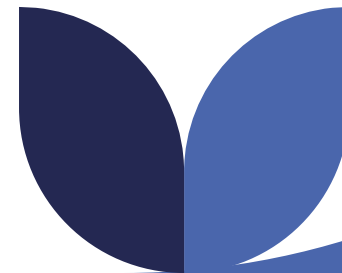


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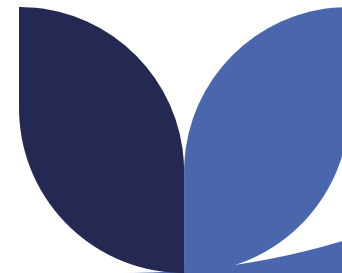
[972.599.3126](tel:972.599.3126)

athroop@collin.edu



Pregnant and Parenting Students' Rights

- Students who are pregnant, experiencing a pregnancy-related condition(s), and/or parenting have the right to:
 1. Early registration.
 2. Modifications due to pregnancy and/or a pregnancy-related condition(s).
 3. Not be told to drop out or change their educational plans.
 4. Not be harassed due to their pregnancy, pregnancy-related condition(s), and/or parenting status.

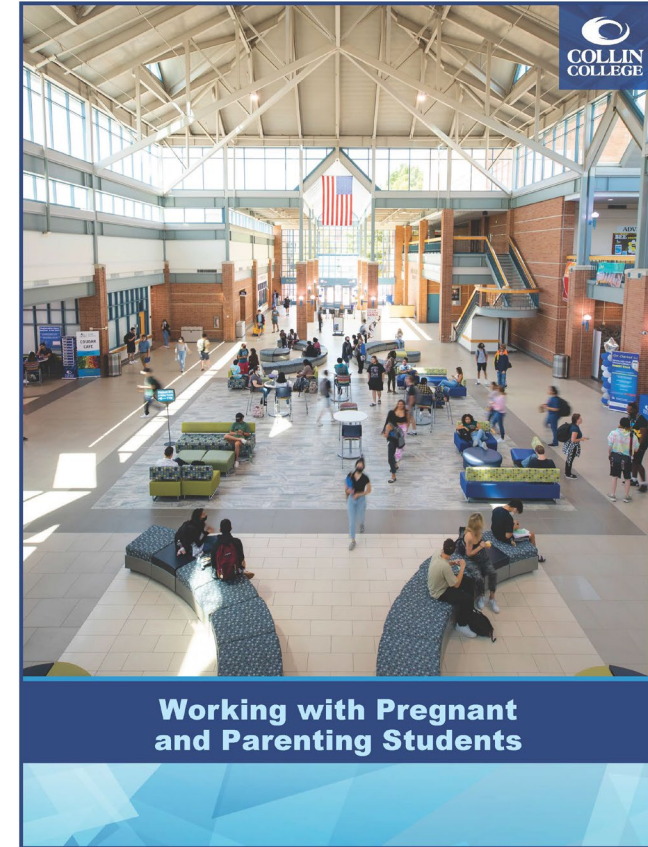


So....

	Pregnant Students	Students Who Are Experiencing a Pregnancy-Related Condition(s)	Parenting Students
Early Registration	✓	✓	✓
Reasonable Modifications	✓	✓	✗
Leave of Absence	✓	✓	✓

Helpful Documents

- [*Pregnant and Parenting Students' Rights and Resources*](#): Contains more details on these students' rights and provides information about resources available on campus and in the community.
- [*Working with Pregnant and Parenting Students*](#): Contains information that may be helpful for faculty and staff who are assisting these students.
- Available at:
www.collin.edu/titleix/pregnantandparentingstudents



Informing the Liaison Officer of a Pregnant and/or Parenting Student

When a student informs you that they are pregnant, experiencing a pregnancy-related condition(s), and/or parenting, please:

1. Provide the student with the Liaison Officer's [contact information](#),
2. Inform the student that the Liaison Officer [can coordinate specific actions](#) to prevent sex discrimination and ensure the student's equal access to the college's education program or activity, and
3. Notify the Liaison Officer by submitting the [Pregnant and Parenting Students Information Form](#).



Early Registration

- Students who are pregnant, experiencing a pregnancy-related condition(s), and/or parenting are eligible to register on the [first day](#) of [priority registration](#).
- To opt into early registration, these students need to submit the [Pregnant and Parenting Students Request for Early Registration Form](#).
- For specific information on registration dates and requirements, see Collin College's [Registration](#) webpage.



Campus Lactation Rooms

- Collin College is [required](#) to provide a lactation space, which must be a space other than a bathroom that is:
 1. Clean,
 2. Shielded from view,
 3. Free from intrusion by others, and
 4. May be used by a student for expressing breast milk or breastfeeding, as needed.
- Each campus has [at least one \(1\)](#) designated lactation room.
- A list of the locations for each campus lactation room and how to access these spaces is available [here](#).




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Extended Leaves of Absence

- Collin College will permit, but not require, a student who is [pregnant](#), [experiencing a pregnancy-related condition\(s\)](#), and/or [parenting](#) to take an extended leave of absence related to their status.
- The student will [not](#) be required to provide a doctor's certification or documentation to obtain an extended leave of absence.
- When the student returns to Collin College, they must be [reinstated](#) to the academic status and, as practicable, to the extracurricular status they held when the voluntary leave began without being required to reapply for admission.
- To request an extended leave of absence, these students need to submit the [Pregnant and Parenting Students Extended Leave of Absence Request Form](#).



Extended Leave of Absence Duration

	Students Who Are Pregnant and/or Experiencing a Pregnancy-Related Condition(s)	Parenting Students
Title IX	At minimum, the <u>period of time deemed medically necessary</u> by the student's licensed healthcare provider, <u>or</u> As allowed under state laws.	
State Laws	A minimum of <u>one (1) semester</u> .	A minimum of <u>one (1) semester</u> .



Reasonable Modifications

- Only available:
 1. To students who are pregnant and/or experiencing a pregnancy-related condition(s).
 2. If the student requests them and they are reasonably available.
 3. After engaging in an interactive and individualized process.
- Must be based on the student's individualized needs.
- To request reasonable modifications, these students need to submit the Pregnancy and Pregnancy-Related Conditions Modifications Application Form.



Campus Resources

[ACCESS Office](#)

[972.881.5898](tel:972.881.5898)

access@collin.edu

[Career Centers](#)

career@collin.edu

[Child Care Access Means Parents in School Program \(CCAMPIS\)](#)

[972.516.5031](tel:972.516.5031)

mehudson@collin.edu

[Collin College Foundation \(Scholarships\)](#)

[972.758.3147](tel:972.758.3147)

aking@collin.edu

[Counseling Services](#)

[972.881.5126](tel:972.881.5126)

personalcounseling@collin.edu

[Financial Aid and Veterans Services](#)

[972.881.5760](tel:972.881.5760)

financialaid@collin.edu

[International Student Office \(ISO\)](#)

[972.881.5760](tel:972.881.5760)

iso@collin.edu

[TimelyCare](#)

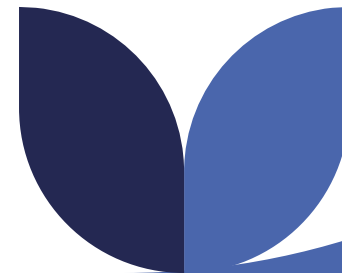
[833.484.6359](tel:833.484.6359)

help@timely.md

[Veterans Resource Centers \(VRCs\)](#)

[972.881.5760](tel:972.881.5760) (Option 7)

vrc@collin.edu



Off-Campus Resources

[All Community Outreach \(ACO\)](#)

[972.727.9131](#)

[Assistance Center of Collin County](#)

[972.422.1125](#) or [972.422.1850](#)

[Collin County Cares](#)

info@collincares.org

[Health Services of North Texas \(HSNT\)](#)

[940.381.1501](#)

[Helping Hands for Single Moms](#)

[972.220.9312](#) or [972.220.9372](#)

[Help Me Grow North Texas](#)

[844.689.5437](#)

info@helpmegrownorthtexas.org

[Help Me Thrive North Texas](#)

[844.689.8336](#)

Referral@HelpMeThriveNorthTexas.org

[Hope Women's Center](#)

[972.562.4671](#)

[LifePath Systems](#)

[972.562.0190](#)

24/7 Crisis Hotline: [877.422.5939](#)

[North Texas Food Bank](#)

[214.269.0906](#)

[Texas Department of Family and Protective Services \(DFPS\) Childcare Database](#)

[Texas Education Agency \(TEA\) Pregnancy and Parenting Education Resources](#)

[Texas Health and Human Services Resources for Moms and Moms-to-Be](#)

[The Pregnant Scholar](#)

[415.565.4640](#)



What Can You Do to Assist These Students?

- Listen and encourage
- Be honest
 - Program requirements
 - Class modalities
- Inform them resources are available to assist
- Provide them with referrals to appropriate campus and/or community resources
- **Do not** coerce or force them to:
 - Change their degree plan
 - Withdraw
- Refer them to the Liaison Officer **and** submit a ***Pregnant and Parenting Students Information Form***
- Other ideas...



Questions?

